

Alumni Center Annual Report AH 1443-1442

University Vice-Rectorate for Academic
and Educational Affairs

King Saud University



Executive Summary

The Alumni Center at King Saud University seeks to open communication channels and establish an interactive relationship between the university and its graduates; to contribute to developing their knowledge and skills in cooperation with public and private sectors. The strategic and executive goals of the center are consistent with the strategic goals of the university; to gain the loyalty of graduates and enhance their participation by opening communication and communication channels that support the season and improve the university's programs in a manner that keeps pace with and is compatible with the requirements of the labor market, in order to fulfill the university's mission, goals and vision. Therefore, the center launched several initiatives in partnership with a number of institutions, to serve different segments of beneficiaries and strengthen the links of graduates with these entities, as shown in the table below.

Program	Objective	Beneficiary category	Beneficiaries number
Towards conscious graduate	Preparing a graduate who is aware of his decisions, skills, and knowledge of how to employ them in choosing the appropriate academic and professional path for the labor market.	Students	1764
Career development program	Enabling graduates to enter the labor market and raise their professional efficiency by providing appropriate support, through individual advisory and training sessions, presented by the most prominent human resources specialists and consultants in the public and private sectors.	Students and graduates	4110

As an extension of King Saud University's efforts to strengthen and consolidate the relationship with community institutions, the Alumni Center participated in several initiatives and training and foundational programs; to secure career opportunities in local and international organizations in various fields, as shown in the table below and completed on the next page.

Program	Objective	Implementing body	Implementation date	Beneficiaries
Future skills	Qualifying distinguished national cadres capable of meeting current and future market requirements.	Ministry of Communications and Information Technology	Dhul-Hijjah of the year 1441 AH	163
Training for qualification for employment in cyber security	Qualifying university and college graduates for cybersecurity jobs at national agencies.	National Cybersecurity Authority in cooperation with Hadaf and Lassit Company	Rabi' al-Awwal - Sha'ban 1442 AH	Progress
MISK FUTURE PATH for Career Preparation	Bridging the gap between academic education and the job market by providing tools that help students and graduates access the job opportunities they aspire to.	Misk Charity Foundation	All year	4991

Executive Summary

program	Objective	Implementing agencies	Implementation date	Number of beneficiaries
Success Skills	Preparing and developing the self-capacities of male and female graduates, training in professional skills, and vocational guidance, to enable them to find a rewarding job.	Amedest Company	Jumada al-Awwal - 1442 AH	٢٢
Universum Professional Assessment Platform	To help students get recommendations on suitable employers and also allows the applicant to review his CV to meet the highest standards of the labor market.	Universum for company	Jumada al-Awwal 1442 AH	3242
Musk leaders of tomorrow	Empowering tomorrow's leaders to carve their own path to their ambitions, through a unique adventure that allows them to discover themselves outside the walls of traditional classrooms in order to unleash their latent powers.	Misk Charity Foundation	Dhu al-Hijjah 1442 AH	1494
Nokhab	Attracting and developing national competencies and recent graduates to meet the current market needs.	Saudi Industrial Development Fund	Summer 1442 AH	10

Because the graduates' access to pioneering and facilitated job opportunities is a priority in their future ambitions, the Alumni Center is keen to facilitate job opportunities for male and female graduates, in cooperation with public and private sectors that care about community partnership, in order to build a sustainable financial and practical future. Cooperation was made to monitor job opportunities available in the labor market, and to activate several initiatives to train and employ male and female graduates, as shown in the table below on the next page.

Executive Summary

program	Goal	Related parties	Date of implementation
Support and assistance to graduates	A sustainable service from the Gulf Corner aims to commodify and achieve the strategic objectives of increasing the flexibility of the economy and supporting sustainable growth, through localizing the labor market with the competencies of national cadres of male and female university graduates, who have achieved and completed the required standards for the entity.	Alumni Center	1442AH
Misk Training and Employment Programs	Vocational training and job qualification programs in partnership with several local and international entities, through which the Misk Foundation seeks to qualify graduates and employ them in various sectors.	Misk Charity Foundation	1442AH
Mechanic	Developing young Saudi leaders in the retail sector through training at Alsadhan Company for a year in return for a monthly salary, and providing the opportunity for distinguished candidates to obtain a branch model position upon completion of the program.	Al-Sadhan Group	1442AH

The Alumni Center aspires to continue these initiatives and to further activate its role; this is done by proposing more diverse and purposeful projects, and activating community partnerships with external parties, including what has already been prepared, as shown in the table below.

Anticipated Initiative	Objective
Career and Professional Development Program (Second Cycle)	The center will continue the professional development program to raise the professional efficiency of graduates and provide appropriate support through individual advisory and training sessions provided by prominent human resources specialists and consultants in the private and public sectors.
Alumni Center Electronic Portal	The portal allows for enhancing belonging and communication between the university and its graduates and between the graduates themselves, to benefit from their experiences in developing their university and enabling them to search for job opportunities provided by companies electronically.

In conclusion, this report highlights the most prominent achievements of the Alumni Center during the year 1442 AH, and the scope of work for all its initiatives and partnerships with the public and private sectors.

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King Saud University realizes the importance of human resources as a driving force for all construction and development processes in society. Therefore, it paid more attention to graduates, both male and female, by opening a center that cares about developing their knowledge and skills and serves their aspirations in the labor market. The Alumni Center was opened in Jumada al-Thani 1934 AH, and it contributed effectively to opening communication channels and building an interactive, relational relationship between the university and its graduates in cooperation with the public and private sectors..

1-Building a true partnership between the university and its graduates to achieve its vision 2030.KSU

2-Enhancing belonging and loyalty to the university.

3. Supporting graduates in the field of employment, training and career guidance.

4. Cooperating with the private sector in implementing its programs and initiatives related to training, qualification and employment.

5. Benefiting from the experiences of graduates after entering the labor market.

6. Building an integrated database of statistics and studies related to graduates and the labor market.

7. Raising awareness among graduates about the importance of their role in developing educational curriculum plans.

8. Communicating with graduates through cultural and social activities.

9. Providing a platform for graduates to raise their issues and aspirations. 01. Encouraging graduates to submit their proposals and views on developing the center's plans in line with their needs.



Message

Dedicating the graduates' sense of belonging and enhancing their participation by opening channels of communication and interaction with the university to contribute to developing their knowledge and skills, and developing the university's programs in line with the requirements of the labor market; in support of the university's mission, goals, and vision



Vision

Building a permanent interactive relationship between the university and its graduates

Accordingly, the Center launched several programs and initiatives that achieve its vision and goals. Accordingly, this report presents a summary of the most important of these programs and initiatives that were implemented during the academic year 1442 AH.

Through the continuous cooperation of the Alumni Center with various entities in the public and private sectors, the Center was keen to activate community partnerships with the aim of enhancing the qualification and training process for male and female graduates in various programs; this is to fill the gaps that were identified in the previous study of the needs of the labor market. The topics of the courses and workshops that were presented varied to include personal values, marketing, and personal planning to determine the appropriate career path, and prepare them for the labor market as explained later

Future Skills Program

This program aims to qualify distinguished national cadres capable of meeting the current and future requirements of the labor market in several fields, as the program provides training opportunities, guidance and counseling, in addition to job opportunities

General Framework

Location

Remotely



Date

Dhulhijjah 1441 AH



Saudi nationality (male-female), recent graduate, holder of a diploma or higher. The program is available to students looking for cooperative training opportunities, as well as employees interested in developing their digital skills



Organizing body



This program has succeeded in providing training opportunities for 361 male and female students from King Saud University..

Cybersecurity Employment Training

The program was launched by the National Cyber Security Authority in cooperation with Hadaf and SITE Company. It aims at this stage to qualify 500 trainees from university and college graduates for cyber security jobs in national agencies.

General Framework

Location

National Cyber
Security
.Academy



Date

Rabi` al-Awwal - Sha`ban
1442 AH.



Target group

College and university graduates in
cybersecurity, computer science, information
technology, or related specializations..



organizing body



.We would like to point out here that the program is still in the implementation phase, and the Alumni Center is currently following up with the National Cybersecurity Authority to identify the participants from King Saud University and collect feedback for follow-up and documentation

Future Path Career Preparation Program

The Misk “Future Path to Career Preparation” program is a distance learning program that aims to enable students to discover the secrets of the ideal personal profile, how to write an effective CV, in addition to personal interview skills and building a knowledge network. It also helps to bridge the gap between academic education and the labor market, by providing tools and skills that help students and graduates to reach the job opportunities they aspire to.

General Framework

Location

Remotely



Date

The program is offered periodically during the academic year, starting from Rabi' al-Akhir 1442



Target group

Graduates, male and female, and university students, male and female, who aspire to develop their professional skills..



organizing body



Through this program, registration was opened for two sessions: the first in the month of Rabi' al-Awwal, and 7,961 trainees, including male and female students and graduates of King Saud University, benefited from it. The second session was offered in the month of Shawwal of the year 1442 AH, and 4,923 trainees, male and female, registered in it, bringing the total number

Tomorrow's Leaders Program

The program is considered a camp for developing leadership skills and enabling Saudi youth to achieve their goals and dreams; to enable tomorrow's leaders to pave the way for their ambitions by themselves, through a unique adventure that allows them to discover themselves outside the walls of traditional classrooms with the aim of unleashing their latent powers. .

General Framework

Location

Riyadh



Date

Dhul Hijjah of the year
.1442 AH



Target group

Graduates, both male and female, and
those .expected to graduate



organizing body



The number of students registered in this program from King Saud University reached 1683 male and female students, and the number of those who completed the program reached 4941 male and female students..

Success Skills Program - Qualifying Skills for the Labor Market

High youth unemployment is a major development challenge across the Middle East. This age group often lacks the skills that employers see as essential or important, and they lack the knowledge to make decisions about jobs. AMIDEAST and the Citi Foundation have proposed an in-house training program to address this gap, in collaboration with the Alumni Center, to prepare a pool of highly qualified graduates. To obtain the appropriate job opportunities for them after completing this program, AMIDEAST will prepare participants to present workshops in their own communities, based on the personal development and professional decision-making they have acquired.

Organizing
body



General
Framework

Target group

Saudi male and female graduates up to the age of 82 years



Date

Jumada al-Awwal Shawwal 1442 AH.



Location

AMIDEAST Headquarters.



Program
objectives

This program aims to intensively develop the self-capabilities of male and female graduates, training in professional skills and experiencing the real work environment, and career guidance; so that the novice trainee can find a satisfactory job. It also aims to prepare participants to search for and find suitable jobs in local companies and organizations, benefiting from their training experience.

The program consists of several stages, starting with workshops held on success skills, including English language and personal skills. Then courses were offered on workplace skills and information technology, followed by the application stage in different workplaces; this is to provide male and female students with the skills required in the job search. The program concluded with a presentation of its achievements in fulfillment of the pledge and follow-up. The program succeeded in providing training opportunities for male and female students and graduates of King Saud University.

Universum Professional Assessment Platform

Universum Group launched the career test, which is based on a variety of questions about the student's career preferences and expectations. It also provides information about the specifications or expectations required of the employee by employers, by nominating a selected sample of local and international companies. This test aims to help the student obtain recommendations about suitable employers, which the student may not consider as potential employers. Completing the test also allows the student to Upload your CV for free review by Universum.

General Framework

Location

Remotely



Date

Jumada I 1441 AH



Target group

Graduates, male and female, and students of King Saud University..



Organizing body



UNIVERSUM
GROUP

Through this platform, more than 2423 male and female students (64% male - 45% female) were able to complete the evaluation and find suitable employers, in addition to reviewing their CVs, as the segment benefiting from the program varied to represent the College of Business Administration number 625, Engineering number 123, Computer and Information Sciences number 174, College of Science number 504, Humanities number 587, Law number 663, and Health specialties number 563 students. And a student.

Elite Program

As an extension of the efforts of the Saudi Industrial Development Fund in specialized training and cooperative training for national cadres, the Industrial Fund Academy launched the third version of the “Nakhb Program”, which aims to attract and develop national competencies and recent graduates to meet the needs of the current market.

General Framework

Place

Riyadh



Date

..Summer of 1442 AH



Target group

Fresh graduate.



Organizing body



من Through the Nukhb Program, ten male and female students were nominated to complete the training stages. The follow-up is currently being conducted by the Graduates Center at King Saud University with the Saudi Industrial Development Fund to collect feedback for follow-up and documentation..

Initiative towards a conscious graduate - Second Edition-

Under the patronage of His Excellency the President of King Saud University, Professor Dr. Badran bin Abdulrahman Al-Omar, and as an extension of the "Towards an Aware Graduate" initiative, the Graduates Center organized the second edition of the initiative; which aims to prepare a graduate who is aware of his decisions and skills and knows how to employ them in choosing the appropriate academic and professional path for the labor market, to include all male and female students, parents, and those interested in the field of guidance and specialization..

Objectives



- Helping the student to determine the appropriate specialization according to his inclinations and skills.
- Helping the student to determine the appropriate career path according to new work trends.
- Using international standards to evaluate the student's inclinations, abilities, and scientific and practical trends.
- Introducing students to new labor market trends and the latest programs related to qualifying for the labor market

General Framework

Location

Remotely



Date

Jumadaal-Thani ٢٠١٨
.1442AH



Target group

Common year and
secondary
school students



Initiative towards a conscious graduate - Second Edition -

Organizing body

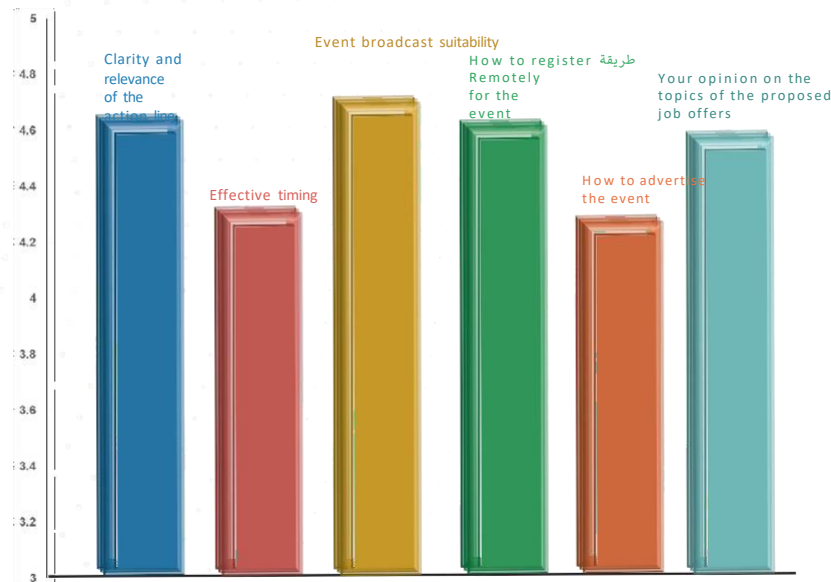


The total number of beneficiaries of the “Towards an Aware Graduate” activity was 4671 male and female students. After the event was over, the satisfaction of attendees and participants with the organization was measured by distributing a survey questionnaire to attendees. .



- Initiative towards a conscious graduate - Second Edition

Figure 3 shows the students' satisfaction rate with the activity and its organization in general. The evaluation was represented in the questionnaire in the form of stars (from one star to five stars). The results show that the evaluation ranged between 4.2 stars and 5 stars (~08% to ~59%), meaning that the satisfaction in general was excellent.



: For more details, you can see the following link: <https://shortest.link/HsN>

Initiative towards a conscious graduate

Pictures



Pictures:



Professional Development Program

It is a program offered by the Alumni Center at King Saud University to develop the skills of university students and graduates, qualify them to enter the labor market, raise their professional efficiency, train them on the skills necessary for the labor market and future professions, and provide them with appropriate support through advisory and training sessions presented by the most prominent specialists and consultants in the public and private sectors.

Goals

1. Career evaluation by providing professional consultations from human resources specialists.
2. Raising the efficiency of students and graduates; by holding workshops on the required labor market skills
3. Raising the employment rate for King Saud University graduates; through workshops held on job search strategies and the art of communication.
4. Raising the loyalty of graduates to the university; by cooperating with them and sharing their experiences.
5. Marketing for recent university graduates by helping them develop their CVs and training them to conduct interviews with specialists in the field of employment.
6. Introducing experienced university graduates as role models by presenting and introducing their experiences...

Mission

Striving to build a pioneering professional model capable of keeping pace with the labor market, enhancing and meeting its requirements in a manner consistent with the vision of King Saud University, achieving the Kingdom's Vision 2030, enhancing the loyalty and belonging of graduates, and enabling them to develop their skills and abilities to reach a professionally distinguished graduate.

Vision

Professional excellence in serving graduates to keep pace with the requirements of the labor market, and achieve the Kingdom's vision locally, regionally and globally.

Professional Development Program

The Center has activated the Graduate Support and Assistance Unit, with the aim of accelerating and achieving the strategic objectives of increasing the flexibility of the economy and supporting sustainable growth, by localizing the labor market with the competencies of national cadres of male and female university graduates, who have achieved and passed the required standards of the entity..

Official Sponsor



Participating parties: Misk Charity Foundation, Saudi Telecom Company, .Leader Group, Saudi Platform



General Framework

Target group

Graduates and students of King Saud University



Date

07 Rajab to 25 Shaaban 1442 AH



Location

Remotely



Program Services

Vision

- CV development.
- Interview training.
- Job search strategies and communication skills.
- Career compass and job seeker assessment
- Job evaluation and job change.

Professional Development Program

By measuring the program indicators after the completion of its launch in its first round, it became clear that the general satisfaction rate of both beneficiaries and experts with the program was high, at 36.99%. The main indicators of the program can be summarized as shown in the figure below (Figure 1)

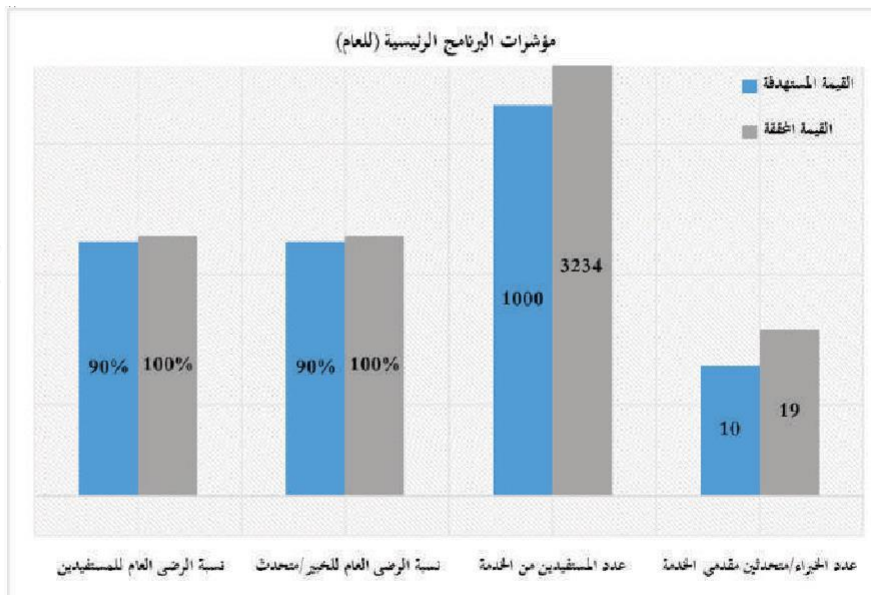


Figure 1: Key Program Indicators (for the year)

Professional Development Program

By measuring the program indicators after the completion of its launch in its first round, it became clear that the general satisfaction rate of both beneficiaries and experts with the program was high, at 36.99%. The main indicators of the program can be summarized as shown in the figure below (Figure 1)



Figure 3: Overall satisfaction rate (for all)

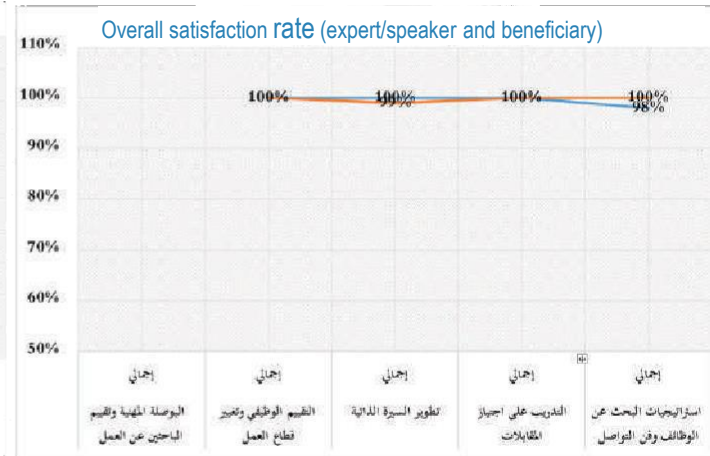


Figure 2: Overall satisfaction rate (expert/speaker and beneficiary)

Professional Development Program

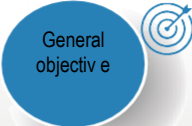
Pictures

For more details, you can see the following link: <https://shortest.link/HsZ>



Monitoring and facilitating training and employment opportunities

The Center has activated the Graduate Support and Assistance Unit, with the aim of accelerating and achieving the strategic objectives of increasing the flexibility of the economy and supporting sustainable growth, by localizing the labor market with the competencies of national cadres of male and female ..university graduates, who have achieved and passed the required standards of the entity



Facilitating the communication process with companies wishing to train and employ university graduates through the employment email. In the event of a desire to employ or train graduates of King Saud University, they are linked to companies and their nomination processes are facilitated and the employment processes are followed up, to document them and develop the sustainable process of the unit

General Framework



Monitoring and facilitating training and employment opportunities



Beneficiaries of the unit's services



Monitoring and facilitating training and employment opportunities

Graduate Support and Assistance Statistics

In order for the Alumni Center to ensure the sustainability of the work and mutual benefits that serve graduates and the labor market, the recruitment process is monitored and documented with the relevant authorities to obtain information about the graduates who have passed the nomination requirements for job vacancies, and those who have passed the interviews and been appointed to be congratulated. In the event of non-nomination, the reasons for non-nomination must be submitted and documented for study. Based on the cooperation of the relevant parties and documenting the efforts of the center, the parties that provided real job opportunities were identified, and our graduates were directly employed by them, with the public sectors representing 33% and the private sectors representing 67% of the 88 parties, where the public sectors constituted 92 parties, while the private sectors amounted to 95 parties (as shown in Figure 4).

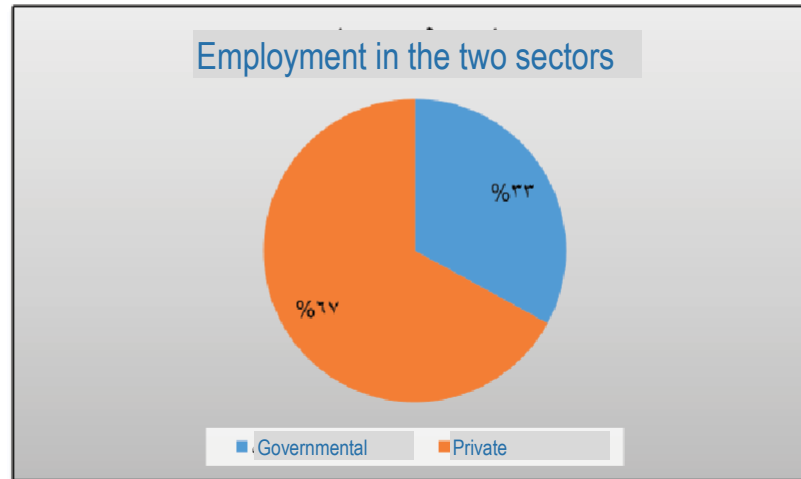


Figure 4: Percentages of beneficiaries from public and private sector

Monitoring and facilitating training and employment opportunities

As for the male and female graduates who benefited, as shown in Figure 5, no less than 831 male and female graduates were identified who were employed, where female graduates represented 63% while male graduates represented 46% of the total. The center is still activating the program, as the center is currently working with 61 new entities to provide various job opportunities.

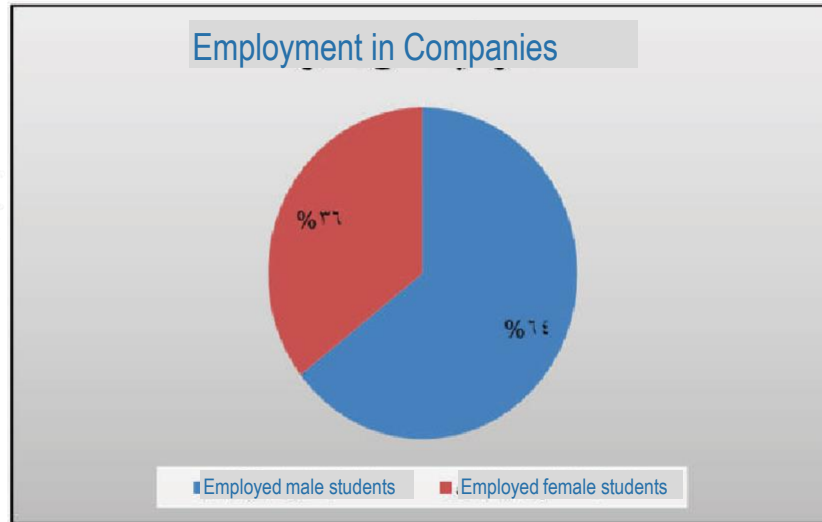


Figure 5: Percentages of male and female graduates of beneficiaries

Monitoring and facilitating training and employment opportunities

To enhance local and regional competitiveness among entities, the Alumni Center has chosen the entity that interacts in employing male and female graduates after achieving the criteria of the requirements to be a partner for success in supporting and employing male and female graduates of 2020/2021 (as shown in Figure 6).



Figure 6: Success partners from the public and private sectors

Misk Training and Employment Programs

- Misk's vocational training and career development programs, in partnership with several local and international entities, aim to qualify graduates and employ them in various sectors. .

General Framework

Location

Remotely



Date

1442 AH



Target group

Male and female students of King Saud



Implementing body



مؤسسة محمد بن سلمان الخيرية
Mohammed VI in Salween Foundation
مؤسسة محمد بن سلمان الخيرية

الزمالة و التدريب
Fellowship & Traineeship

Makeen program

The program aims to develop young Saudi leaders in the retail sector, through training at Al-Sadhan Company for a year in return for a monthly salary, and providing the opportunity for distinguished candidates to obtain a branch manager position after completing the program..

General Framework

Location¹

Remotely



Date

1442



Target group

Students of King Saud University.



Implementing entity



About 02 male and female applicants from King Saud University were nominated for the final interview, and five candidates were accepted into the program out of 61 male and female participants

Upcoming projects and initiatives

In addition to the sustainable services provided by the Alumni Center, the Center aspires to further activate its role; by continuing to propose projects with greater diversity, and activating partnerships with external parties. From this standpoint, the Center is currently working to launch two qualitative initiatives for the academic year 1443 AH.٤

Alumni Center Electronic Portal

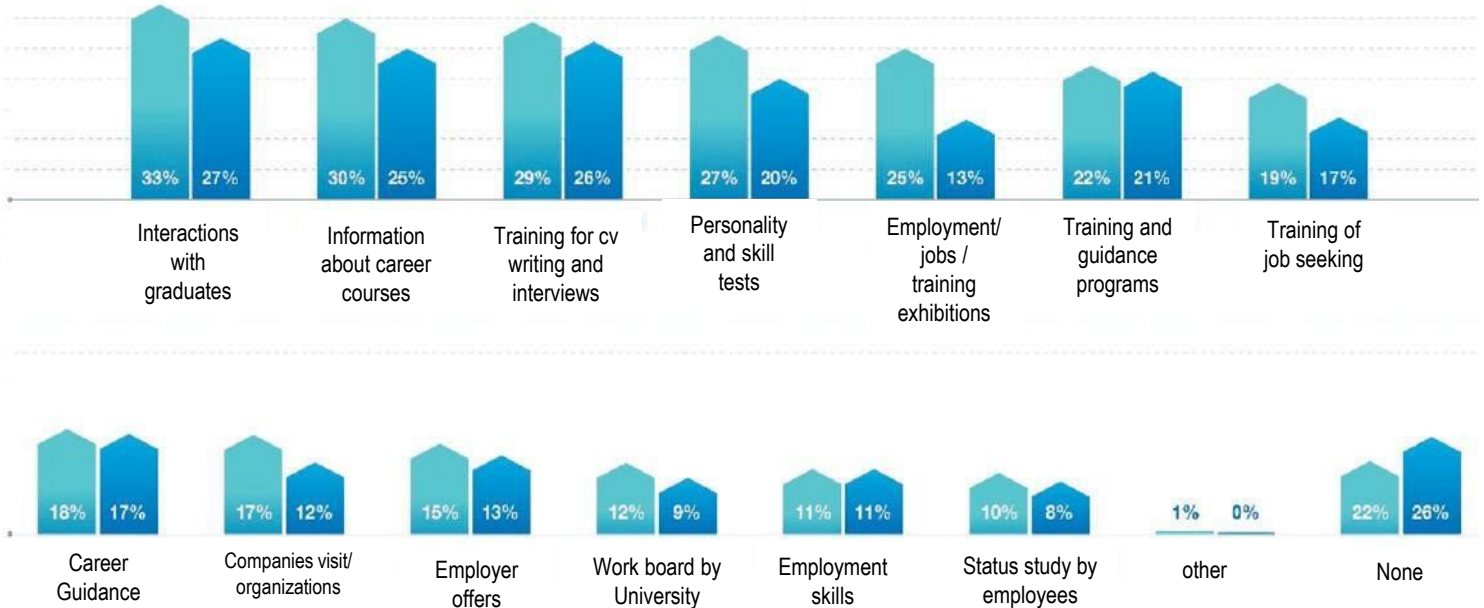
The Alumni Center at King Saud University contributes to building a permanent interactive, relational relationship between the university and its graduates, and graduates with each other. Based on this, the center is working to launch the Alumni Center's electronic portal at the university level. Which aims to build bridges of communication with graduates, both male and female, and employers, and to build an interactive environment that motivates graduates, both male and female. Through this portal, the center will be able to build bridges of communication with graduates and build a database of graduates and employers to help them in employment and to benefit from their opinions in developing educational programs...

Career and Professional Development Program - Second Edition

At the beginning of the new year 1443 AH, the permanent program for career and professional development will be launched in its second version, which aims to develop male and female graduates to enter the labor market and raise their professional efficiency, through intensive training and providing appropriate support; this is done through advisory and training sessions presented by the most prominent human resources specialists and consultants in the private and public sectors.

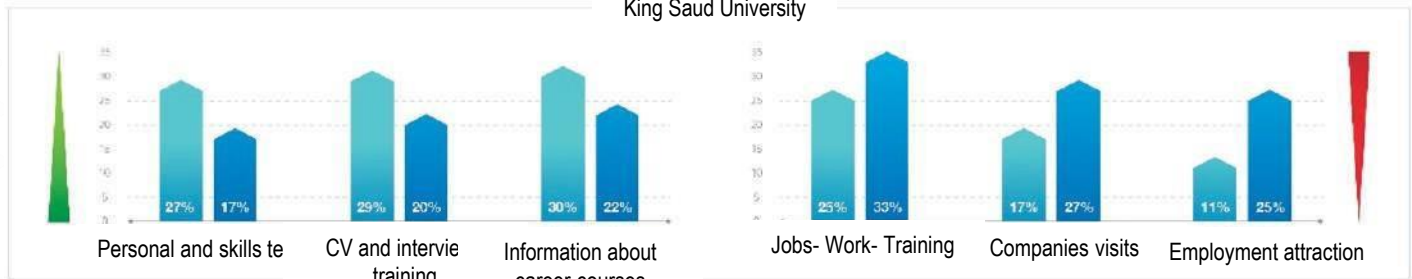
Statistics

The most commonly used professional services compared between King Saud University students and other universities in the Kingdom



- The most significant changes from O202 to 1202 were in the use of professional services center services

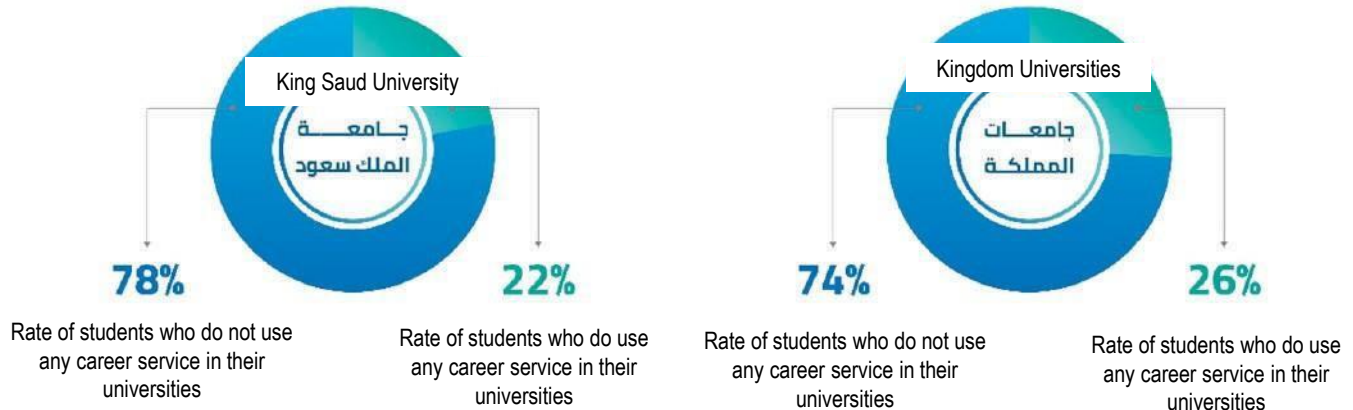
King Saud University



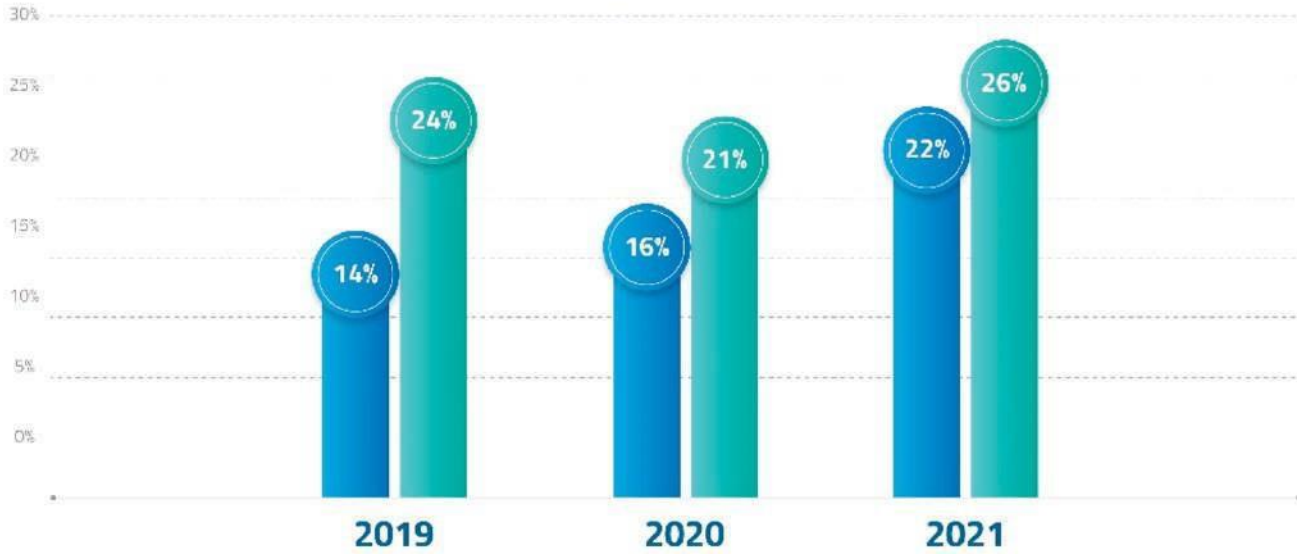
Kingdom Universities



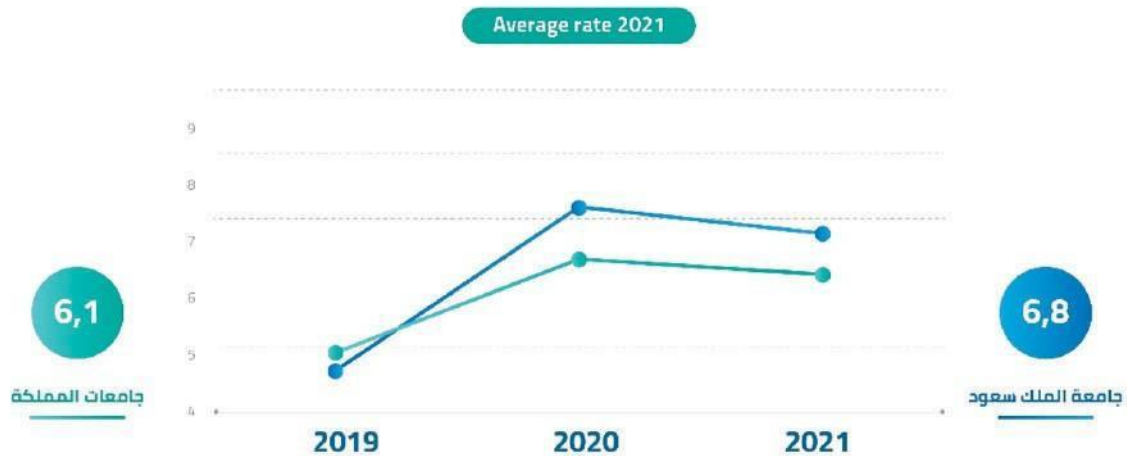
General use of professional services among students of universities in the Kingdom compared to students of King Saud University



Percentage of students who do not use any professional services



Satisfaction with professional service during the past three years



مركز الخريجين
جامعة الملك سعود
King Saud University



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